



International Research Workshop  
**Exploring the Dynamics of Organizational Working Time Regimes:  
Managerial, Occupational, and Institutional Perspectives on Extreme Work**  
29–31 March 2017, University of Graz, Austria  
**Preliminary Program** (1 March 2017)

**Wednesday, 29 March 2017**, RESOWI-Zentrum, Universitätsstr. 15, 8010 Graz, building section C, ground floor

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<b>17.00 – 18.00</b>	<b>Registration</b> In front of room HS 15.02
<b>18.00 – 19.30</b>	<b>Opening</b> <b>Keynote:</b> Siri, why am I so busy? Digital technology, work extension and the acceleration society <i>Judy Wajcman, London School of Economics and Political Science, UK</i> Chair: Renate Ortlieb Room HS 15.02
<b>19.30 – 20.30</b>	<b>Reception</b> In front of room HS 15.02

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Thursday, 30 March 2017, Palais Kottulinsky, Beethovenstr. 9, 8010 Graz, 1st floor

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<b>8.30 – 16.30</b>	<b>Registration</b> In front of SR 37.13	
<b>9.00 – 10.30</b>	Room 37.13	Room 37.11
<b>Session I</b>	Chair: Noury/Blagoev	Chair: Frei/Ylijoki
	Why do extra-long working hours in professional service firms persist? Exploring inertial dynamics in a management consulting firm <i>Blagoy Blagoev &amp; Georg Schreyögg</i> Comment: Lucie Noury	Temporal conflicts in academic work <i>Oili-Helena Ylijoki</i> Comment: Lucia Rotenberg
	Time is up: Gendered occupational experiences of flexible time regimes in the digital entertainment and interactive industry <i>Hannelore Roos</i> Comment: Blagoy Blagoev	Adaptation to the ‘rules of the game’ in academia: Long working hours and blurred boundaries between professional and private life domains <i>Silvana Weiss</i> Comment: Oili-Helena Ylijoki
	Ambivalent dynamics of “conforming work” in consulting: Between the contestation and the reinforcement of intense working time regimes <i>Lucie Noury &amp; Sébastien Gand</i> Comment: Hannelore Roos	Working time of junior academics – Antecedents and consequences <i>Irina Frei &amp; Christian Grund</i> Comment: Silvana Weiss
		Work pace, demands and professional expectations among Brazilian university teachers – Reflections on academic time and teachers’ health <i>Lucia Rotenberg &amp; Renata Soares</i> Comment: Christian Grund
<b>10.30 – 11.00</b>	<b>Coffee break</b> In front of SR 37.13	

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**11.00 – 12.30**  
**Session II**

Room 37.13

Chair: Nentwich/Empson

Leading insecure overachievers: The comforts of social control  
*Laura Empson*

Comment: Julia Nentwich

Leadership of extreme workers: An analysis of opportunism in high performance cultures  
*Sara Louise Muhr*

Comment: Laura Empson

Part-time work in senior management positions: Challenging the ideal of the male fulltime worker?  
*Julia Nentwich*

Comment: Sara Louise Muhr

Room 37.11

Chair: Kink/Frick

Timing matters: Worker absenteeism in a weekly backward rotating shift model  
*Bernd Frick, Robert Simmons & Friedrich Stein*

Comment: Susanne Kink

“Well, it’s clear... isn’t it?” – Regimes of thought around night work  
*Monika Müller*

Comment: Bernd Frick

When home becomes a workplace: Creatives and IT-engineers in the context of the blurring of boundaries between work, private life, and gender.

*Susanne Kink & Jana Mikats*

Comment: Monika Müller

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**12.30 – 13.30**

**Lunch break**

In front of SR 37.13 (buffet)

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<b>14.00 – 15.30</b> <b>Session III</b>	Room 37.13 Chair: Schramm/Winterheller	Room 37.11 Chair: Heiland/Weststar	Room 37.14 Chair: Wanger/Holst
	National working time configurations: How do they impact the working hours of migrants? <i>Julian Winterheller &amp; Renate Ortlieb</i> Comment: Florian Schramm	Videogame developers among “extreme” workers: Interrogating the driver of project management regimes <i>Johanna Weststar &amp; Marie-Josée Legault</i> Comment: Heiner Heiland	Capturing actual work hours and preferred work hours in Germany. An unsolved methodical challenge illustrated by differences in SOEP and the Mikrozensus <i>Elke Holst &amp; Julia Bringmann</i> Comment: Susanne Wanger
	Investments in new professional work forms: A conventionalist perspective on the implementation of the European work time directive in Austrian public hospitals <i>Katharina Pernkopf, Barbara Glinsner &amp; Wolfgang Mayrhofer</i> Comment: Julian Winterheller	On call for one’s online reputation – Control and time in creative crowdwork <i>Philip Schörpf, Jörg Flecker &amp; Annika Schönauer</i> Comment: Johanna Weststar	Working hours of self-employed: A habitus of working hours <i>Johanna Muckenhuber</i> Comment: Elke Holst
Law in books vs. law in practice: Reference periods in the German working time act <i>Florian Schramm &amp; Ines Kanngießer</i> Comment: Katharina Pernkopf	“Humans-as-a-service”. Working time regimes in platform economies <i>Heiner Heiland</i> Comment: Philip Schörpf	What makes German employees satisfied with their working hours? <i>Susanne Wanger</i> Comment: Johanna Muckenhuber	
<b>15.30 – 16.00</b>	<b>Coffee break</b> In front of SR 37.13		
<b>16.00 – 17.00</b>	<b>Keynote:</b> Working time regimes and functional stupidity of organizations <i>Mats Alvesson, Lund University, Sweden</i> Chair: Georg Schreyögg Room SR 37.13		
<b>19.00</b>	<b>Conference dinner</b> Restaurant Engelreich, Hotel Weitzer, Grieskai 12-16, 8020 Graz		

**Friday, 31 March 2017**, Palais Kottulinsky, Beethovenstr. 9, 8010 Graz, 1st floor

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**9.00 – 10.30**      **Panel discussion: Working time regimes: The continuing problems**

*Jana Costas, Europa-Universität Viadrina, Frankfurt (Oder), D*

*Susanne Ekman, Roskilde University, DK*

*Laura Empson, Cass Business School, London, UK*

*Dan Kärreman, Copenhagen Business School, DK*

Chair: Sara Louise Muhr

Room SR 37.13

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**10.30 – 11.00**      **Coffee break**

In front of SR 37.13

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**Friday, 31 March 2017**, Palais Kottulinsky, Beethovenstr. 9, 8010 Graz, 1st floor

<b>11.00 – 12.30 Session IV</b>	Room 37.13 Chair: Zapf/Griesbacher	Room 37.11 Chair: Hofbauer/Damhuis	Room 37.14 Chair: Blasche/Nöhammer
<p>The role of working time autonomy in excessive working time regimes <i>Martin Griesbacher</i> Comment: Ines Zapf</p>	<p>Understanding the growing success of time management principles <i>Lotte Damhuis</i> Comment: Johanna Hofbauer</p>	<p>Drivers of extended work-related availability of managers: A multi-centric pilot study <i>Elisabeth Nöhammer, Stefan Stichlberger &amp; Harald Stummer</i> Comment: Gerhard Blasche</p>	
<p>Extreme working regimes through flexible working time schemes? Insights from a German medium sized machine tool manufacturer <i>Olaf Kranz</i> Comment: Martin Griesbacher</p>	<p>“We are worth eight hours a day”: How paraprofessionals manage working time <i>Stefanie Gustafsson &amp; Juani Swart</i> Comment: Lotte Damhuis</p>	<p>24/7-accessibility to work and its impact on the relationship of workplace flexibility and work-family interface and work satisfaction <i>Martina Hartner-Tiefenthaler, Silvia Feuchtl &amp; Sabine T. Koeszegi</i> Comment: Elisabeth Nöhammer</p>	
<p>What drives working-time flexibility? The impact of employer and employee characteristics on overtime and working time arrangements <i>Ines Zapf</i> Comment: Olaf Kranz</p>	<p>Reforming “time” in Danish schools? <i>Nana Vaaben</i> Comment: Stefanie Gustafsson</p>	<p>Individual and organizational determinants and consequences of rest break behavior <i>Gerhard Blasche</i> Comment: Martina Hartner-Tiefenthaler</p>	
<b>12.30</b>	<p><b>Closing and farewell snacks</b> In front of SR 37.13 (buffet)</p>		