

CV (abridged version) for

**Mats Alvesson**, PhD, Professor, University of Queensland Business School, University of Queensland, Brisbane QLD 4072 Australia (Phone: # 61 7 33468133) (part-time, since 2008), Cass Business School, City University, London (part-time, since 2013).

Professor, Dept of Business Administration, Lund University, PO Box 7080, S 220 07 Lund, Sweden. (Phone: # 46 46 222 0000) (full-time, since 1994)

Home adress: Per Henrik Lings väg 1, S 224 65 Lund, Sweden.

Born 3. Nov. 1956. Swedish citizen. Married. Two children (born 1990 and 1996)

## Education

BA Lund University 1978, PhD Lund University 1984.

## Employment

Positions at Concordia University, Montreal, Linköping University and Stockholm University, 1985-1991. Full Professor, Dept of Business Administration, Gothenburg University, 1991-1994, at Lund University, 1994-, at University of Queensland, Business School, 2008- (25 %), at City University London, Cass Business School, 2013- (20 %).

Acting/Visiting professor Åbo Akademi 1984, Stockholm School of Economics 1991, Dept of Sociology, Copenhagen University May 1997, Dept of Communication, University of Colorado, Boulder July 2002, Visiting Professor, Exeter University, 2005-, University of Queensland, 2006-, University of Innsbruck, Nov 2008, University of Paris-Dauphine, April 2009, Stockholm University 2013-2014 (20 %), Aalborg University 2014- (10 %), Bath University 2014-.

## Academic tasks

- Member of *editorial board* for Organization Studies 1986-96, Handbook of Organization Studies 1993-95, Journal of Management Studies 1996-, Corporate Reputation Review 1996-2000, Nordiska Organisationsstudier 1998-, Tamara 2001-, Management Communication Quarterly 2004-, Strategic Organization 2004-, Leadership 2005-, Academy of Management Review 2004-8, Organizational Research Methods, 2005-, Discourse & Society 2006-, Journal of Management and Organization, 2006-, Human Relations 2007-, Scandinavian Journal of Management 2008-.
- Various tasks as a *reviewer for journals*: Economic and Industrial Democracy, Scandinavian Journal of Management, Scandinavian Journal of Psychology, European Work and Organizational Psychologist, Administrative Science Quarterly, Academy of Management Journal, Organization Science, Management Learning and other journals.
- *Reviewer for book proposals* for many publishers, Sage, McGraw-Hill, Oxford University Press, Princeton University Press, Routledge, Edward Elgar etc

- *Guest editor* for International Studies of Management & Organization, special issue on "Organization Culture and Ideology", Vol. 17, No. 3, 1987. *Co-editor* for Organization 1994-, Guest editor for Organization, special issue "Managing identity in organizations" (with K Ashcraft & R Thomas) 1 2008.
- *Key note speeches/invited plenary addresses* at a number of international conferences since 1984, e.g. "The Frankfurt School Today", Rotterdam 1987, "European Approaches to Organizational Communication", Dublin 1990, "Social Structure and Social Change: International Perspectives on Business Firms and Economic Life", Taipei 1997, "Close-Up on Higher Education", Preston 1998, "Organizational Discourse", London 1998, Erasmus University 1998, "First International Workshop on Knowledge-Intensive Firms", Oxford University 1999, "The future of organization studies", Cambridge March 2000, "The Inside of Organizations", Humboldt University, Berlin 2001, "Information Flows in Knowledge-Intensive Firms", Bocconi University, Milan, 2001, Cardiff University 2002, "Refrains of Leadership", Exeter University 2004, etc, "Communique", Sundsvall May 2006, Association for Business Communication, Oslo June 2006, "Crosscultural Life of Social Values", Erasmus University, Rotterdam May 2007, Nordic Academy of Management (NFF), Bergen Aug 2007, Discourse, Communication, Enterprise IV, Nottingham Sept 2007, Finnish Association for Public Administration Research, Joensuu, Finland, Oct 2007, Qualitative method conference, Vaasa, April 2008, Congress of Organizational Analysis, Monterrey, Mexico Nov 2010, Leadership studies conference, Lund Dec 2010, and at many other occasions.
- *Academic Key notes* during recent years: **2013**: Conference on intellectual capital at CBS, Sept, Swedish Academy of Business Administration, Oct, Lund, European Quality Assurance Forum, Nov, Swedish Association of Industrial Management, Lund Nov, Indian Academy of Management, Ahmedabad Dec. **2014**: Swedish headmaster education conference, Stockholm, June, Professional practice, education, learning, Stirling June, "Healthy at Work" at Leuphana University Lüneburg, May, "New Directions in Management Accounting: Innovations in Practice and Research", **2015**: EFMD Higher Education Research Conference: Oxford, 3-4 June, 2015, British Academy of Management, Portsmouth, 8 Sept 2015, Norwegian Association for Organization Studies, Trondheim Nov 2015 etc.
- *Lectures/seminars* given at a large number of university departments, incl. at the universities of Copenhagen, Roskilde and Århus in Denmark, Turku and Helsingfors as well as Swedish School of Economics, in Finland, Oslo Business School, Oslo University and Tromsø University in Norway, Universities of Cambridge, Aston, Exeter, Durham, Keele, Oxford and Warwick, UMIST, London School of Economics, Royal Holloway, St Mary, Strathclyde, St Andrews, Stirling and Cardiff, Cass Business School in UK, University College, Dublin; Erasmus University, Vrije University, Nijmegen University, Netherlands, Leuphana University Lüneburg, Germany, University of Melbourne, University of Western Sydney, University of Technology, Sydney, University of New South Wales, Sydney, Queensland University, Brisbane, University of Wollongong, University of Newcastle, Griffith University,

Macquarie University, University of Sydney in Australia; Victoria University (Wellington), Massey University (Palmerston North), Waikato University (Hamilton), University of Auckland in New Zealand, Universities of Zürich and St Gallen, Switzerland and Monterrey Tech University, Monterrey and Mexico City Campus, University of Liege, Belgium, TISS institute and Somaya Institute, Bombay. In Sweden I have given numerous talks at Business Administration, Pedagogy, Psychology, Sociology, Cultural Geography and Political Science departments at, Stockholm, Gothenburg, Umeå, Örebro, Linköping, Uppsala and Lund Universities and most university colleges.

- *Visiting researcher/professor* positions: Arthur Andersen Distinguished Visiting Scholar, Judge Institute of Management Studies, Cambridge University, Spring 2000, Visiting scholar, Dept of Communication, Colorado University, Boulder, July-Aug 2002, Visiting Academic, Dept of Management, Melbourne University, Jan-March 2002 and Jan-Feb 2005, Oxford University Jan-March 2003. Montague Burton Visiting Scholar, Cardiff University, March & May 2005, Visiting professor, University of Queensland, Brisbane, 2006-8, Visiting professor, University of Exeter, 2006- , Honary professor, University of St Andrews, 2007-, Visiting professor, University of Paris - Dauphine, April-May 2009.
- *Faculty opponent/external examiner*, Gothenburg University 1990, Stockholm School of Economics, 1995, Warwick University 1999 and 2000, Stockholm University 2000, Trondheim University 2004, Stockholm School of Economics 2007, School of Business, Oslo 2007, Oxford University 2009 and 2012, University of Lancaster 2012, University of Uppsala 2013.
- *Member of research councils*, Working life Fund, 1992-94, Handelsbankens forskningsstiftelser (Trading Bank's Research Foundations), 2002-, numerous assessments of research applications for various Swedish, British and Danish research councils.
- Member of HEC-ULg International Scientific Committee (University of Liege, Belgium), 2011-, Member of Statskontoret's (State Council's) Scientific Advisory Board, 2013-

## Teaching

I have taught courses, primarily at the master's and PhD programmes, in organization studies, critical research, knowledge management, qualitative method, etc since 1983. Apart from at the universities where I have been employed I have given master or PhD courses at several other universities, including Uppsala University, University of Colorado, School of Architecture, Oslo, Århus University, Innsbruck University, University of Queensland Business School etc.

Lectures, seminars, workshops etc for practitioners in business and public sector about 10-15 times per year up to 2005, in average 20-30 times per year since 2006

I have supervised the following PhD students: Leif Borgert graduated 1992, Lena Ramfelt 1993 (both Stockholm University), Jörgen Sandberg 1994, Dan Kärreman

1996, Karin Winroth 1999 och Ulla Eriksson 2000 (Göteborg University) och Anders Johansson 1997, Stefan Sveningsson 1999, Kristina Henriksson 1999, Peter Svensson 2004, Robert Wenglén 2005, Johan Alvehus 2006, Nadja Sörgärde 2006, Jens Rennstam 2007, Martin Blom 2007, Susanne Lundholm 2011 and Stephan Schaefer 2014 (Lund University). I have also served on supervisory committees for several PhD projects at Stockholm School of Economics and at other places.

### **Research grants and awards**

I have received a large number of research grants over the years. At present I have 3.7 million SEK from the Swedish Trade Bank's research foundations for a research program on 'close studies of leadership processes', 2.7 million SEK from the Work Life and Social Science Research Council for a project on 'managerial identity constructions plus 8.6 million SEK as long-time support for an 'excellent' research group, also from the Work Life and Social Science Research Council as well as some minor grants, 4.2 million SEK for 'Innovation and leadership' from Vinnova. Appointed Wallenberg Scholar 2010, with a research grant of 3 million SEK/year in five years for free use (prolonged to be used until 2018). Research grant from Swedish Trade Bank's research foundations for a research program on functional stupidity, 2 million sek.

Reflexivity in practice. (with C Hardy & B Harley) (Paper presented at Academy of Management 2004, Division best paper award)

A number of Honorary/visiting professorships, see above.

## **Publications (books and examples of articles from 1992)**

### **Books, authored**

Organization Theory and Technocratic Consciousness. Berlin/New York: de Gruyter 1987

Consensus, Control, Critique. Avebury 1987

Corporate Culture and Organizational Symbolism, Berlin/New York: de Gruyter 1992. (with PO Berg) (Also published in Italian)

Cultural Perspectives on Organizations, Cambridge: Cambridge University Press 1993 (Also published in Italian and to appear in Chinese)

Gender, Managers and Organizations. Berlin/New York de Gruyter 1994 (with Yvonne D Billing) (also in Danish)

Management of Knowledge-Intensive Companies. Berlin/New York de Gruyter 1995 (also in Swedish)

Communication, Power and Organizations. Berlin/New York de Gruyter 1996 (also in Swedish)

Making Sense of Management: A Critical Introduction, London: Sage 1996 (with H Willmott) (to appear in Chinese), 2.nd ed 2012

Understanding Gender and Organization. London: Sage 1997 (with Y D Billing) (also in Swedish) 2.nd ed. 2009

Reflexive Methodology. London: Sage 2000 (with K Sköldberg) (also in Swedish and Chinese) 2.nd ed. 2009

Doing Critical Management Research. London: Sage 2000 (with S Deetz) (also in Swedish)

Understanding Organizational Culture. London: Sage 2002 (Also in Swedish, Norwegian and Russian) 2.nd ed 2013

Postmodernism and Social Research. Buckingham: Open University Press 2002 (also in Swedish and to appear in Chinese)

Knowledge Work and Knowledge-Intensive Firms. Oxford: Oxford University Press 2004. (also in Swedish)

Changing Organizational Culture London: Routledge 2008 (with S Sveningsson) (also in Swedish), 2.nd ed 2015

Ledarskap. Malmö: Liber 2010 (with S Sveningsson)

Interpreting Interviews. London: Sage 2011 (also in Swedish)

Qualitative Research and Theory Development. Mystery as Method. London: Sage 2011  
(with D Kärreman) (also in Swedish)

Organisation och ledning - ett något skeptiskt perspektiv. Lund: Studentlitteratur 2013

Constructing Research Questions. Doing Interesting Research through  
Problematization. London: Sage 2013, w J Sandberg

The Triumph of Emptiness. Consumption, Higher Education and Work Organization.  
Oxford: Oxford University Press 2013

Chefsliv. Det ska fan vara chef. Lund: Studentlitteratur 2014 (with S Sveningsson)  
(English edition, Managerial life, work & identity – mysteries and mazes  
published by Cambridge University Press 2015)

Personalchefers arbete och identitet. Strategi och strul. Lund: Studentlitteratur 2014  
(with S Lundholm)

När ledarskapet krackelerar. Ledarskapsförsök i praktiken. Lund: Studentlitteratur 2015  
(with A Jonsson, S Sveningsson & R Wenglén)

Reflexive Leadership. London: Sage (with M Blom & S Sveningsson) forthcoming

The Stupidity Paradox. The Poers and Pitfalls of Functional Stupidity at Work.  
London: Profile (w A Spicer)

### **Books, edited**

Critical Management Studies, London: Sage 1992 (edited with Hugh Willmott) (Also  
published in Japanese)

Studying Management Critically. London: Sage 2003 (ed. with H Willmott) (Also to be  
published in Japanese)

Organisation: ledning och processer. Lund: Studentlitteratur 2007 (ed with S  
Sveningsson)

Oxford Handbook of Critical Management Studies. Oxford: Oxford University Press  
2009 (ed. with H Willmott & T Bridgman)

Metaphors We Lead By. Understanding Leadership in the Real World. London:  
Routledge 2011 (ed with A Spicer)

Major Works in Critical Management Studies. Vol. 1-4. London: Sage 2011 (ed with H  
Willmott)

Major Works in Organizational Culture. Vol. 1-4. London: Sage 2016

## Articles in refereed journals since 1992)

On the Idea of Emancipation in Management and Organization Theory, Academy of Management Review, 17, 1992, 3, 432-464 (with Hugh Willmott)

Gender and Organization. Toward a Differentiated Understanding. Organization Studies, 13, 1992, 1, 73-103 (with Yvonne D Billing)

Leadership as Social Integrative Action, Organization Studies, 12, 1992, 2, 185-209

Transaction Costs, Clans and Corporate Culture, Journal of Management Studies, 30, 1993, 3, 427-452 (with Lars Lindkvist) (Reprinted in: C Menard (ed) The International Library of the New Institutional Economics. Cheltenham: Edward Elgar)

Organization as Rhetoric. Ambiguity in Knowledge-Intensive Companies, Journal of Management Studies, 30, 1993, 6, 997-1015

Talking in Organizations. Managing Identity and Image in an Advertising Agency, Organization Studies, 15, 1994, 4, 535-563

Critical Theory and Consumer Marketing, Scandinavian Journal of Management, vol 11, 1994, no 3, 294-313

The Meaning and Meaninglessness of Postmodernism, Organization Studies, 16, 1995, 6, 1047-1075

Leadership studies: from procedure and abstraction to reflexivity and situation. Leadership Quarterly. 7, 1996 (4): 255-285

Gender relations and identity. Masculinities and femininities at work in an advertising agency. Human Relations 51, 1998 (8): Reprinted in A Mills & G Durepos (eds) Case Study Methods in Business Research. London: Sage 2012.

Social identity and the problem of loyalty in knowledge-intensive companies. Journal of Management Studies, 37, 2000 (8): 1101-1123

Questioning the notion of feminine leadership (2000) Gender, Work & Organization. 7, 2000, 3: 144-157. (with Yvonne Billing)

Varieties of discourse. On the study of organizations through discourse analysis. Human Relations 53, 2000 (9): 1125-1149. (with Dan Kärreman) Reprinted in A Bryman ed) Qualitative Research. London: Sage 2005, Clegg, S (ed) Classics in Organization Studies II. London: Sage 2007, Clegg, S (ed) Sage Directions in Organization Studies. London: Sage 2009, Olsen, W. (ed) Realist Methodology. London: Sage 2010. Grant, D et al (eds) Sage Major Works in Organizational Discourse Studies: London: Sage 2011

Taking the linguistic turn in organizational research: challenges, responses, consequences. Journal of Applied Behavioural Science 36, 2000, (2): 134-156. (with Dan Kärreman)

Making newsmakers. Conversational identity at work. Organization Studies 22, 2001, (1): 59-89. (with Dan Kärreman)

Odd Couple. Coming to terms with knowledge management. Journal of Management Studies, 38, 2001 (7) 995-1018 (with Dan Kärreman)

Knowledge work. Ambiguity, image and identity. Human Relations 54, 2001 (7):

The return of the machine bureaucracy? International Studies of Management & Organization 2002 32, 2, 70-92 (with D Kärreman & S Sveningsson)

Departures from knowledge and/or management in knowledge management  
Management Communication Quarterly 16, 2002, (2): 282-291 (with D Kärreman & J Swan)

Producing the appropriate individual. Identity regulation as organizational control. Journal of Management Studies, 2002, 39, 5: 619-644. (with H Willmott) Reprinted in M J Hatch & M Schultz (eds) Organizational Identity. Oxford: Oxford University Press

Beyond neo-positivism, romanticism and localism. An reflexive approach to interviews. Academy of Management Review 2003. 28, 1, 13-33

Methodology for close up studies. Struggling with closeness and closure. Higher Education 2003, 46, 2, 167-193.

Att konstruera ledarskap. En studie av 'ledarskap' i praktiken. Nordiske Organisasjonsstudier 5, 2003 (2): 36-60 (with Dan Kärreman)

The good visions, the bad micro-management and the ugly ambiguity: contradictions of (non-)leadership in a knowledge-intensive company. Organization Studies. 2003. 24, 6, 961-988. (with S Sveningsson)

Managing managerial identity. Human Relations 56, 2003, 10., 1163-93 (with S Sveningsson) Reprinted in A Mills & G Durepos (eds) Case Study Methods in Business Research. London: Sage.

The great disappearance act. Difficulties in doing 'leadership'. Leadership Quarterly 2003, 14, 359-381. (with S Sveningsson)

Managers doing leadership: The extraordinarization of the mundane. Human Relations 56, 2003, 12, 1435-1459. (with S Sveningsson) Reprinted in D Collinson et al (eds) Leadership. London: Sage 2011 and in Haslam, A & Reichers, S (eds) Psychology of Leadership. London: Sage 2014

Interfaces of control. Technocratic and socio-ideological control in a management consultancy firm. Accounting, Organization & Society 2004, 29, 423-444 (with Dan Kärreman)



Cages in tandem: management control, social identity, and identification in a knowledge-intensive firm, Organization 2004, 11, 1 (with D Kärreman)

The best and the brightest. The construction, significance and effects of elite identities in consultancy firms. Organization 13, 2006, 2, 195-224 (with M Robertson)

The charismatization of routines: Management of meaning and standardization in an educational organization Scandinavian Journal of Management 22, 2006, 4, 330-351 (with Dan Kärreman and Robert Wenglen)

Creating mystery: empirical matters in theory development. Academy of Management Review 32, 2007, 4, 1265-1281 (with Dan Kärreman)

Unraveling HRM. Identity, ceremony and control in a management consultancy firm. Organization Science 18, 2007, 4, 711-723 (with Dan Kärreman)

The construction of organizational identity, comparative case studies of consulting firms. Scandinavian Journal of Management 24, 2008, 1-16 (with Laura Empson)

Identity matters: Reflections on the construction of identity scholarship in organization studies. Organization 15, 2008, 1, 5-28 (with K L Ashcraft and R Thomas)

Reflecting on reflexivity: reappraising reflexive practice in organisation and management theory. Journal of Management Studies 45, 2008, 3, 480-501 (with C Hardy & B Harley)

Unpacking the client(s): constructions, positions and client-consultant dynamics. Scandinavian Journal of Management 2009, 25, 3, 253-263 (with D Kärreman, A Sturdy & K Handley)

Critical performativity: The unfinished business of critical management studies Human Relations 2009, 62, 537-560 (with Andre Spicer and Dan Kärreman)

Resisting resistance. On counter-resistance, control and compliance in a consultancy firm. Human Relations 2009, 62, 8, 1115-1144 (with Dan Kärreman)

Self-doubters, strugglers, story-tellers, surfers and others. Images of self-identity in organization studies. Human Relations 2010, 63, 2 193-217.

Ways of generating research questions: Gap-spotting or problematization? Organization 2011, 18, 23-44 (with J Sandberg)

Decolonializing discourse: critical reflections on organizational discourse analysis. Human Relations 2011, 64 (9) 1121-1146 (with D Kärreman)

Organizational Discourse analysis – well done or too rare? Human Relations 2011 64 (9) 1193-1202

Generating research questions through problematization. Academy of Management Review 2011, 37, 2, 247-271 (with J Sandberg)

De-essentializing the knowledge intensive firm. Reflection on skeptical research going against the mainstream. Journal of Management Studies 2011\_48, 7, 1640-1661

Management is the solution; now what was the problem? On the fragile basis for managerialism. Scandinavian Journal of Management 2011, 27, 349-361\_(with S Sveningsson)

Critical leadership studies, Human Relations 2012, 65, 3 with Andre Spicer.

A stupidity based theory of the organization. Journal of Management Studies 2012, 49, 7, 1194-1220 with Andre Spicer.

Do we have something to say? From re-search to roi-search and back again. Organization 2013, 20, 1, 79-90

The closing of critique, pluralism and reflexivity: a response to Hardy and Grant and some wider reflections. Human Relations 2013, 66 (with D Kärreman)

Have management studies lost their way? Ideas for more imaginative and innovative research. Journal of Management Studies 2013, 50, 1, 128-152 (with J Sandberg)

Beyond formulaic research. In praise of greater diversity in organizational research and publications. Academy of Management Learning and Education, 2013, 12, 2, 245-263 (with Y Gabriel)

Leadership on demand. Followers as initiators and inhibitors of managerial leadership. Scandinavian Journal of Management 2014, 30: 344-357 (w M Blom)

Habitat and habitus: Boxed-in and box-breaking research. Organization Studies 2014, 35, 7, 967-987 (with J Sandberg)

Intellectual failure and ideological success in leadership studies: the case of transformational leadership. Journal of Management Inquiry 2016, 25, 139-152 (w D Kärreman)

Less Followership, Less Leadership? An Inquiry Into the Basic But Seemingly Forgotten Downsides of Leadership. M@n@gement 2015, 18(3): 266-282 (w M Blom)

All-inclusive and all good: the hegemonic ambiguity of leadership. Scandinavian Journal of Management 2015, 31: 480-492. (w M Blom)

Grandiosity in contemporary management and education. Management Learning (with Y Gabriel)

'(Un)Conditional surrender? Why do professionals willingly comply with managerialism'. Journal of Organizational Change Management 2016 29, 1, 29-45 (w A Spicer)

Money matters: Teflonic identity manoeuvring in the investment banking sector. Organization Studies 2016, 37, 7-34  
(w M Robertson)

The bumpy road to exercising leadership. Leadership (forthcoming), (with Anna Jonsson)

### **Articles/chapters in edited books**

Cultural-Ideological Modes of Management Control, in S Deetz (ed.) Communication Yearbook, Vol 16, Newbury Park: Sage 1993

Participation and Pseudoparticipation in a Professional Service Organization, in W M Lafferty & E Rosenstein (eds) International Handbook of Participation in Organizations, vol 3., Oxford: Oxford University Press 1993

The Play of Metaphors, in J Hassard & M Parker (eds) Postmodernism and Organizations, London: Sage 1993

Strategic Management as Domination and Emancipation: From Planning and Process to Communication and Praxis, in P Shrivastava & C Stubbart (eds) Advances in Strategic Management, vol. 11, JAI Press 1995 (with H Willmott)

Developing Programmatic Research, in P J Frost & S Taylor (eds) Rhythms of Academic Life, Newbury Park: Sage 1996

Critical Theory and Postmodernism Approaches to Organization Studies, in S Clegg et al (eds) Handbook of Organization Studies. London: Sage 1996, 2.nd ed. 2006 (with S Deetz) (Also published in Hungarian and Portugese. Also reprinted in C Grey & H Willmott (eds) Critical Management Studies. Oxford: Oxford University Press 2005)

The local and the grandiose: method, micro and macro in comparative studies of culture and organizations, In R Tzeng & B Uzzi (eds) Embeddedness and Corporate Change in a Global Economy. New York: Peter Lang 2000.

Professionalism and politics in management consultancy work. In T. Clark & R. Fincham (eds) Critical Consulting. London: Blackwell 2001. (with A W Johansson)

Beyond body-counting. A discussion of the social construction of gender. In I. Aaltio-Marjasola & A. Mills (eds) Gender, Identities, and the Culture of Organizations London: Routledge 2002 (w Y Billing)

Critical organization studies. In B Czarniawska & G Sevon (eds) Northern Lights. Malmö and Oslo: Liber and Abstrakt. 2003

Interpretive unpacking: moderately destabilizing identities and images in organization studies. in E Locke (ed.) Research in the Sociology of Organizations Amsterdam: Elsevier 2003

Organizational culture and discourse. In D Grant et al (eds) Handbook of Organizational Discourse. London: Sage 2004

Post-bureaucracy? In Ackroyd, S et al (eds) Oxford Handbook of Work and Organization Studies. Oxford: Oxford University Press 2005 (with P Thompson)

Bureaucracy at work: misunderstandings and mixed blessings. In P du Gay (ed) The Values of Bureaucracy. Oxford: Oxford University Press 2005 (with P Thompson)

Collectivity: Cultural and processual perspectives. In R Greenwood & R Suddaby (eds) Research in the Sociology of Organizations. Amsterdam: Elsevier 2006 (with Dan Kärreman)

The future of critical management studies. In D Barry & H Hansen (eds) The Sage Handbook of New Perspectives on Organization Studies. London: Sage 2008

Critical perspectives on strategic HRM. In J Storey et al (eds) Companion to Strategic HRM. London: Routledge 2009

Ethical closure in organizational settings – the case of media organizations. In Muhr, S, Sørensen, B M and Vallentin, S (eds), Ethics and Organizational Practice - Questioning the Moral Foundations of Management, Cheltenham: Edward Elgar 2010 (with D Kärreman)

Critical research methodology, In A Bryman & D Buchanan (eds) Handbook of Organizational Research Methods. London: Sage 2009 (with K L Ashcraft)

At-home ethnography: struggling with closeness and closure. In S Ybema et al (eds) Organizational Ethnography. London: Sage 2009

Reflexivity. In G Ritzer & M Ryan (eds) The Concise Encyclopedia of Sociology. Oxford: Blackwell 2010

Meritocracy vs sociocracy: Personnel concepts and HR themes in two IT/management consulting firms. In S Clegg et al (eds) Managing Modernity: Beyond Bureaucracy. Oxford: Oxford University Press 2011 (with D Kärreman)

The leader as saint. In M Alvesson & A Spicer (eds) Metaphors We Lead By. Understanding Leadership in the Real World. London: Routledge 2011

Leadership and organizational culture. In A Bryman et al (eds) Handbook of Leadership Studies. London: Sage 2011

Identity work in consultancy projects: ambiguity and distribution of credit and blame. In C Candlin & J Crichton (eds) Discourses of Deficit. London: Palgrave 2011 (with S Sveningsson)

Organizational culture: meaning, discourse and identity. In N Ashkanasy, C Wilderom & M Peterson (eds) Handbook of Organizational Culture and Climate. (2nd ed) Thousand Oakes: Sage 2011

Interviews. In G Symon & C Cassell (eds) The practice of qualitative organizational research: core methods and current challenges. London: Sage 2012 (with K L Ashcraft)

Managing consultants. Control and identity. In T Clark & M Kipping (eds) Handbook of Management Consultancy. Oxford: Oxford University Press 2012

Un- and repacking leadership: context, relations, constructions and politics. In M Uhl-Bien & S Ospina (eds) Advancing Relational Leadership Theory: A Conversation among Perspectives. Greenwich, Ct: Information Age Publishing 2012. (with S Sveningsson)

Does leadership create stupidity? In Lemmergaard, J and Muhr, SL (eds) Critical Perspectives on Leadership – Emotion, Toxicity and Dysfunction, Edward Elgar, Cheltenham, UK 2013 (w A Spicer)

Critical perspectives on leadership. In Day, D (ed) Oxford Handbook of Organization and Leadership. Oxford: Oxford University Press 2014 (w A Spicer)

Leadership - a matter of gender? In Kumra, S et al (eds) Oxford Handbook of Gender in Organization Oxford: Oxford University Press 2014 (with Y Billing)

Authentic leadership critically reviewed. In Ladkin, D & Spiller, C (eds) Authentic Leadership. Edward Elgar, Cheltenham, UK 2013.

Problematization meets mystery creation: Generating new ideas and findings through assumption challenging research. In Jeanes, E & Huzzard, T (eds) Research in Critical Management Studies. London: Sage 2014

Professional service firms and identity. In Empson, L. et al (Eds) The Oxford Handbook of Professional Service Firms. Oxford: Oxford University Press 2015. (with D Kärreman & K Sullivan)

A critical perspective on strategy-as-practice. In Golsorkhi, D et al (eds) Cambridge Handbook of Strategy-as-practice. Cambridge: Cambridge University Press 2015 (w M Blom)

Health in organizations. In Wiencke M, et al (eds) Healthy at work—interdisciplinary perspectives. Springer-Verlag, Berlin Heidelberg 2016.

Organizational culture and work. In Edgell, S., Gottfries, H. & Granter, E (eds) Sage Handbook of the Sociology of Work and Employment. London: Sage 2016

Organizational identity: a critique. In M Pratt et al (eds) Oxford Handbook of Organizational Identity. Oxford: Oxford University Press 2016 (w M Robertson)

Studying leadership: Taking meaning, relationality and ideology seriously. In Denis, J-L et al (eds) Routledge Companion to Leadership. London: Routledge 2016

Studying culture in organizations: Not taking for granted the taken-for-granted. In Wilkinson, A et al (eds) The Oxford Handbook of Management. Oxford: Oxford University Press 2016 (w Dan Kärreman and Sierk Ybema)

### **Shorter pieces**

A large number of entries in Encyclopedias, books on key concepts, commenting paper (type The communicative constitution of what? A response to Jian et al. Communication & Discourse 2008, 2, 3: 339-343 and On the social nature of explicating mystery construction in theory development – a response to McKinley. Academy of Management Review, 2008, 33, 2), etc.

### **Indicators on impact**

Scores on citations, Google Scholar: 45 000 (Dec 2015). These appear to be the highest score among researchers in Sweden in management/business administration and one of the absolute highest in social science in Sweden as a whole among active scholars as well as in management studies in Europe.

Consultation of contemporary leading overviews of the overall field of organization studies indicate a strong international influence. I am the next most frequently cited researcher in Tsoukas/Knudsen (eds) Oxford Handbook of Organization Theory 2003 (according to author index) and amongst the tenth most cited in Clegg et al (eds) Handbook of Organization Studies, 1996. In the 2.nd edition (2006) 15 of 30 chapters include references to my publications. (As this volume does not include an author index, I have not checked this in relation to other frequently cited authors.)

One of 40 leading scholars on management portrayed in Charreire-Petit, Sandra & Huault, Isabelle (Eds), *Les grands auteurs en management*, Ed EMS, 2nd ed, 2010.