



International Research Workshop
**Exploring the Dynamics of Organizational Working Time Regimes:
Managerial, Occupational, and Institutional Perspectives on Extreme Work**
29–31 March 2017, University of Graz, Austria
Program (20 March 2017)

Wednesday, 29 March 2017, RESOWI-Zentrum, Universitätsstr. 15, 8010 Graz, building section C, ground floor

17.00 – 18.00 **Registration**

In front of room HS 15.02

18.00 – 19.30 **Opening**

Keynote: Siri, why am I so busy? Digital technology, work extension and the acceleration society

Judy Wajcman, London School of Economics and Political Science, UK

Chair: Renate Ortlieb

Room HS 15.02

19.30 – 20.30 **Reception**

In front of room HS 15.02

Thursday, 30 March 2017, Palais Kottulinsky, Beethovenstr. 9, 8010 Graz, 1st floor

8.30 – 16.30

Registration

In front of room SR 37.13

9.00 – 10.30

Session I

Room SR 37.13

Chair: Noury/Blagoev

Why do extra-long working hours in professional service firms persist? Exploring inertial dynamics in a management consulting firm

Blagoy Blagoev & Georg Schreyögg

Comment: Lucie Noury

Time is up: Gendered occupational experiences of flexible time regimes in the digital entertainment and interactive industry

Hannelore Roos

Comment: Blagoy Blagoev

Ambivalent dynamics of “conforming work” in consulting: Between the contestation and the reinforcement of intense working time regimes

Lucie Noury & Sébastien Gand

Comment: Hannelore Roos

Room SR 37.11

Chair: Frei/Ylijoki

Temporal conflicts in academic work

Oili-Helena Ylijoki

Comment: Lucia Rotenberg

Adaptation to the ‘rules of the game’ in academia: Long working hours and blurred boundaries between professional and private life domains

Silvana Weiss

Comment: Oili-Helena Ylijoki

Working time of junior academics – Antecedents and consequences

Irina Frei & Christian Grund

Comment: Silvana Weiss

Work pace, demands and professional expectations among Brazilian university teachers – Reflections on academic time and teachers’ health

Lucia Rotenberg & Renata Soares

Comment: Christian Grund

10.30 – 11.00

Coffee break

In front of room SR 37.13

Thursday, 30 March 2017, Palais Kottulinsky, Beethovenstr. 9, 8010 Graz, 1st floor

11.00 – 12.30
Session II

Room SR 37.13

Chair: Nentwich/Empson

Leading insecure overachievers: The comforts of social control
Laura Empson

Comment: Julia Nentwich

Leadership of extreme workers: An analysis of opportunism in high performance cultures
Sara Louise Muhr

Comment: Laura Empson

Part-time work in senior management positions: Challenging the ideal of the male fulltime worker?
Julia Nentwich

Comment: Sara Louise Muhr

Room SR 37.11

Chair: Kink/Müller

“Well, it’s clear... isn’t it?” – Regimes of thought around night work
Monika Müller

Comment: Susanne Kink

“We are worth eight hours a day”: How paraprofessionals manage working time
Stefanie Gustafsson & Juani Swart

Comment: Monika Müller

When home becomes a workplace: Creatives and IT-engineers in the context of the blurring of boundaries between work, private life, and gender.

Susanne Kink & Jana Mikats

Comment: Stefanie Gustafsson

12.30 – 13.30

Lunch break

In front of room SR 37.13 (buffet)

Thursday, 30 March 2017, Palais Kottulinsky, Beethovenstr. 9, 8010 Graz, 1st floor

14.00 – 15.30 Session III	Room SR 37.13 Chair: Schramm/Winterheller	Room SR 37.11 Chair: Heiland/Weststar	Room SR 37.14 Chair: Wanger/Holst
	National working time configurations: How do they impact the working hours of migrants? <i>Julian Winterheller & Renate Ortlieb</i> Comment: Florian Schramm	Videogame developers among “extreme” workers: Interrogating the driver of project management regimes <i>Johanna Weststar & Marie-Josée Legault</i> Comment: Heiner Heiland	Capturing actual work hours and preferred work hours in Germany. An unsolved methodical challenge illustrated by differences in SOEP and the Mikrozensus <i>Elke Holst & Julia Bringmann</i> Comment: Susanne Wanger
	Investments in new professional work forms: A conventionalist perspective on the implementation of the European work time directive in Austrian public hospitals <i>Katharina Pernkopf, Barbara Glinsner & Wolfgang Mayrhofer</i> Comment: Julian Winterheller	On call for one’s online reputation – Control and time in creative crowdwork <i>Philip Schörpf, Jörg Flecker & Annika Schönauer</i> Comment: Johanna Weststar	Working hours of self-employed: A habitus of working hours <i>Johanna Muckenhuber</i> Comment: Elke Holst
	Law in books vs. law in practice: Reference periods in the German working time act <i>Florian Schramm & Ines Kanngießer</i> Comment: Katharina Pernkopf	“Humans-as-a-service”. Working time regimes in platform economies <i>Heiner Heiland</i> Comment: Jörg Flecker	What makes German employees satisfied with their working hours? <i>Susanne Wanger</i> Comment: Johanna Muckenhuber
15.30 – 16.00	Coffee break In front of room SR 37.13		
16.00 – 17.00	Keynote: Working time regimes and functional stupidity of organizations <i>Mats Alvesson, Lund University, Sweden</i> Chair: Georg Schreyögg Room SR 37.13		
19.00	Conference dinner Restaurant Engelreich, Hotel Weitzer, Grieskai 12-16, 8020 Graz		

Friday, 31 March 2017, Palais Kottulinsky, Beethovenstr. 9, 8010 Graz, 1st floor

9.00 – 10.30 **Panel discussion: Working time regimes: The continuing problems**

Jana Costas, Europa-Universität Viadrina, Frankfurt (Oder), D

Susanne Ekman, Roskilde University, DK

Laura Empson, Cass Business School, London, UK

Dan Kärreman, Copenhagen Business School, DK

Chair: Sara Louise Muhr

Room SR 37.13

10.30 – 11.00 **Coffee break**

In front of room SR 37.13

Friday, 31 March 2017, Palais Kottulinsky, Beethovenstr. 9, 8010 Graz, 1st floor

11.00 – 12.30 Session IV	Room SR 37.13 Chair: Zapf/Griesbacher	Room SR 37.11 Chair: Hofbauer/Damhuis	Room SR 37.14 Chair: Blasche/Nöhammer
	The role of working time autonomy in excessive working time regimes <i>Martin Griesbacher</i> Comment: Ines Zapf	Understanding the growing success of time management principles <i>Lotte Damhuis</i> Comment: Johanna Hofbauer	Drivers of extended work-related availability of managers: A multi-centric pilot study <i>Elisabeth Nöhammer, Stefan Stichlberger & Harald Stummer</i> Comment: Gerhard Blasche
	Extreme working regimes through flexible working time schemes? Insights from a German medium sized machine tool manufacturer <i>Olaf Kranz</i> Comment: Martin Griesbacher	Reforming “time” in Danish schools? <i>Nana Vaaben</i> Comment: Lotte Damhuis	24/7-accessibility to work and its impact on the relationship of workplace flexibility and work-family interface and work satisfaction <i>Martina Hartner-Tiefenthaler, Silvia Feuchtl & Sabine T. Köszegi</i> Comment: Elisabeth Nöhammer
	What drives working-time flexibility? The impact of employer and employee characteristics on overtime and working time arrangements <i>Ines Zapf</i> Comment: Olaf Kranz	Extreme work beyond paid employment – Structural coupling and the many sources of time pressure <i>Johanna Hofbauer & Angelika Schmidt</i> Comment: Nana Vaaben	Individual and organizational determinants and consequences of rest break behavior <i>Gerhard Blasche</i> Comment: Sabine T. Köszegi
12.30	Closing and farewell snacks In front of room SR 37.13 (buffet)		
