2026 Archive of [Laufbahnstellen] news emails, *Research Careers Campus, University of Graz. If you want to subscribe to or be removed from the mailing list contact:* rcc@uni-graz.at

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## Nov 24: Embracing the unexpected, RCC-Newsletter für Laufbahnstellen-Inhaber:innen

Dear colleagues, geschätzte Kolleg:innen,

we've found our theme for the RCC Annual event 2027: Surprise! Embracing the unexpected in academia! Let us know if you have suggestions for speakers, and save the date!

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

### WHAT THE RCC HAS TO OFFER

- Dec 1: Sign up for the next round of RCC Coffee Lottery!
- Dec 4: FAQ webinar on the COARA-Aligned Activity Framework
- Feb 3: Joyful Networking: Creating Communities For Your Research Life
- Feb 16: How to Navigate Power Dynamics Inside the University: Real-Life Examples and Insider Advice
- Mar 17: Fiasco Fest 2027: Workshop-party to joyfully handle rejections and career setbacks

- See all our workshops and all RCC Events; Take a career coaching – we know great coaches! Join the writing group on Fri morning!
- RCC goes Brussels: Supporting Research Careers in Europe

## FROM THE UNIVERSITY AND BEYOND

- Dec 2: Publication Funding and Open Access Agreements
- Dec 2: Employment law for staff with leadership responsibilities
- Dec 3: Publish or Perish? Challenges and regulations of scientific publishing practice
- Dec 4: Call for Abstracts – Journal of Imaginary Research
- Dec 9: Editor Insights: Was es heißt, eine Zeitschrift herauszugeben
- Dec 10: Open Science Superpowers - Skills and Tools for the 21st Century Researcher
- Dec 14, 3-5pm: Zahlen, Fakten, Analysen: Geschlechterverhältnisse an der Universität Graz - Vortrag und Präsentation der neuen Datenpublikation
- Dec 15: „Caring Universities: Sorgekultur gemeinsam stärken“ 15:00 bis 18:00 im SZ 15.21, Anmeldung (koordff@uni-graz.at)
- Feb 9: Urheberrecht und Umgang mit CC-Lizenzen
- Free trainings: Science Engagement Kompakt

## FUNDING INFO

- Dec 10: Transdisciplinary Research: Success Factors and Methods for Social and Scientific Effectiveness
- Dec 17: Webinar Submitting FWF Proposals
- Dec 21: WTZ mit Kroatien
- Dec 31: Einstein World Award of Science
- Jan 11: Funding calls | DARIAH-EU
- Feb 15 & May 31: Deadlines Stadt Graz Wissenschaft, Forschung
- Jan 14: ConnectingMinds-Workshops - FWF
- Feb 25: EIC Pathfinder - European Innovation Council
- Research-Security Infowebsite by FWF
- Exzellenz: Homophilie in der Forschungsförderung

## SUGGESTED READING & LISTENING

- Recording: Developing a positive research culture enabling researchers to flourish - Prosper
- Academic Rebels: From Bureaucracy to Trust, Teams, and New Leadership, Podcast
- Author or just ‘acknowledged’? How women are not gaining full credit for research | Nature

## TIP OF THE MONTH FROM KATHARINA PERTSCHY’S TOOLBOX

**Practice delegating with clear decision-making boundaries**

Take a look at your to-do list today and choose a task that usually makes you think: “*I’ll just do this myself.*”

Ask yourself:

- Why am I actually doing this task myself?

- Does it really require my expertise, or have I simply always taken it on?
- What do I need to clarify so I can feel confident handing it over?
- Which decisions can another person make independently without checking with me at every step?

Put it into practice: Delegate a suitable task, making the goal, parameters and scope for independent decisions clear. Delegation is not merely passing on work; it is distributing responsibility clearly.

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Oct 27: RCC Coffee Lottery, RCC-Newsletter für Laufbahnstellen-Inhaber:innen

Dear colleagues, geschätzte Kolleg:innen,

We've started the RCC Coffee Lottery – write in to be matched with two other Laufbahnstellen-contract-holders and enjoy a free coffee and snack with them in Libresso!

Find all this and other relevant information for "Laufbahnstellen-Inhaber:innen" below.

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

LAUFBAHNSTELLEN COFFEE LOTTERY

Are you interested in exchange with researchers who also hold a Laufbahnstelle? Then it's time for some peer-to-peer networking and free coffee! It's not always easy to find colleagues who truly understand the day-to-day realities of your role - and some things are better discussed with people who work outside of one's department. Write to rcc@uni-graz.at to be connected!

MENTAL HEALTH IN ACADEMIA & AT UNI GRAZ

- Uni-internal multi-language counselling in conflicts and challenging situation: Regina Lammer, Ines Kuhta-Karabelas, Vertrauensstelle für Konfliktsituationen
- Instahelp: for all employees, talk within 24h online with a psychologist (request two free sessions via arbeitsmedizin@uni-graz.at, subject line „Instahelp")
- From the BVAEB: "Gesund informiert" - Psychologische Sprechstunde kostenlos für Versicherte
- Men's counselling in Graz: Männerberatung, Women's counselling: Frauenservice
- Feb 10: RCC-Resilience & Well-being in Academia Workshop

HIGHLIGHTS FROM THE RCC OFFER

- Dec 4: Careers beyond metrics: Uni Graz's Activity Framework Explained
- Feb 16: How to Navigate Power Dynamics Inside the University: Real-Life Examples and Insider Advice
- Mar 17: Fiasco Fest 2027: Workshop-party to joyfully handle rejections and career setbacks
- Apr 22: Surprise! Embracing the unexpected in academia (save the date!!!)
- Do you know the Supervisor Network? Email us to learn more/join!
- Coaching offer for those in career positions: Coaching für LaufbahnstelleninhaberInnen
- Join the writing group on Fri morning!
- See all our workshops and all RCC Events

## FROM THE UNIVERSITY AND BEYOND

- All trainings offered across Uni Graz in one place
- Update your new Activity Framework Dashboard!
- Discover tools at the Arqus Plurilingual and Intercultural Hub - Arqus
- call: Call for Anecdotes: Serendipity in Scientific Practice · Journal of Trial and Error
- Nov 12: The problem with closed research, and the challenges of open
- Nov 25: Open Research Europe: New Publishing Opportunities
- Nov 25: Slow Science in Times of AI (Better Science Initiative)
- Dec 2: Q&A Session Labour Law in English
- Dec 2: What can LinkedIn do for you as a researcher (1h online talk)
- Dec 3-4: Hybrid: To Be Honest Conference 2026: Real Talk About Nonlinear Careers for Researchers
- Dec 1: Better together: Bildungsmaterialien teilen, verändern, weitergeben
- Dec 3: Lehrveranstaltungen kollaborativ gestalten: Methoden und digitale Werkzeuge
- Dec 15: Library Publishing: Publizieren an der Universität Graz
- Feb 1-4: Teaching your subjects in English
- Until Mar 2027 Uni Graz staff can access LinkedIn learning for free!
- Interactive checklist: Are you submitting your research to a trusted journal?
- Join the Science Diplomacy Hub

## FUNDING INFO

- Begrenzte Mittel: Änderungen bei der FWF Einreichung
- Nov 15: Science Po Gastprofessurenprogramm
- Nov 19: RISE Europe - FWF
- Nov 27: Erasmus+ International Mobility: Aufruf offen | uniYOU – Uni Graz
- Check out if a COST action participation would be for you!

## SUGGESTED READING & LISTENING

- New ENRIO handbook on key research integrity concepts
- Podcast: Autorship Uncovered: Who gets the credit?
- Midwifery, Babies, HCI: "Doktormutter"hood and Sustainable Academic Life, Talk by Geraldine Fitzpatrick

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Sep 29: The “good enough academic”: Expert Talk, RCC Tenure Newsletter

Dear colleagues, geschätzte Kolleg:innen,

Find below our regular info update for those in qualification and development agreement contracts! And know that we always welcome individual conversations, if you’re new, or don’t know us yet. Whether you're looking for orientation at Uni Graz, have questions about career development, or simply want to share what's currently on your mind, feel free to reach out, we’re happy to meet you. Your input also helps us identify topics for future RCC activities and resources.

Kind regards, herzliche Grüße,

Johanna Stadlbauer and the Team of the RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

WHAT THE RCC HAS TO OFFER

- Oct 1: Effective Peer Exchange in Research: Tools and Methods
- Oct 29: The “good enough academic” on the tenure-track
- Nov 19: Taking charge: How to handle voluntary and involuntary career shifts
- Feb 3: Joyful Networking: Creating Communities For Your Research Life
- Feb 16: How to Navigate Power Dynamics Inside the University: Real-Life Examples and Insider Advice
- Feb 16: Written and Unwritten Rules: Career Conversations with former Vice-Rector Renate Dworczak
- Mar 17: Fiasco Fest 2027: Workshop-party to joyfully handle rejections and career setbacks
- Read interviews, tips, and more: How can academia be enjoyable and kind? Dive into our content archive!
- Take a career coaching – we know great coaches!
- Join the writing group on Fri morning!
- See all our workshops and all RCC Events; and check out: Förderung von Laufbahnstellen-InhaberInnen

FROM THE UNIVERSITY AND BEYOND

- New since Aug 20: Open Science Policy, University of Graz
- New: Online psychological counselling via “InstaHelp” for Uni employees
- Oct 14 (course start): English for research staff
- Oct 15: Neue:r Kollege/Kollegin? StartSmart Uni Graz: Networking Snack

- Oct 21: Expert Talk: One Research- Five Audiences - LBG CC ACADEMY
- Oct 21: online: Hierarchy and abuse of power: challenges in the scientific work environment, Expert Talk
- Oct 21, Wien: Uni Budget fair teilen – Weiterentwicklung von Unis im Sinne der Beschäftigten und Studierenden
- Oct 28: Quantitative Designs: Entwicklung von Forschungsfragen und Planung der Datenanalyse
- Nov 2: Coffee morning für Führungskräfte: die eigene Einheit strategisch managen
- Nov 2: Beyond Metrics: A Conversation on Academic Renewal and Strengthening the Advocacy of Early Career Researchers
- Nov 9: Workshop: Negotiation Skills, in Vienna - LBG CC ACADEMY
- Nov 9: MASTERS OF IP: Campus Edition: Von der Forschung zur Innovation- Das Österreichische Patentamt
- Nov 19, Vienna: Leadership Workshop: Neurodiversity in academia, LBG CC ACADEMY
- Nov 25: PI Network - Effective Career Conversations (Prosper UK)
- Europe-wide overview of reporting practices of power abuse

FUNDING INFO

- Oct 15: Deadline to apply for RCC tenure micro grants
- Oct 15: Research Culture and Integrity Ambassador Grants (€5000)
- Oct 30: Sparkling Science Call Open
- Oct 16: FFG ERC Proposal Library Afternoon (see online library: List of ERC Proposals published online by ERC Principal Investigators | FFG)
- Oct 21: FFG-Akademie "Meet & Share": Werden Sie Evaluator - Erfahren Sie, warum und wie!
- Nov 24: Horizon Europe: MSCA Doctoral Networks 2026 | FFG
- Dec 1: If you want to host someone: Ernst Mach-Stipendien (Incoming, short-term fellowships); Ernst Mach-Nachbetreuungstipendien (for returning postdocs)
- Dec 1: European Prize for Women Innovators powered by EIC & EIT - European Innovation Council
- Dec 2: Science in Shorts (Nature)
- Narrative CVs for grant applications: Learn how and why from Edinburgh Research Office
- New guide from fantastic colleagues in the UK: From Idea to Interview: A Comprehensive Guide to Fellowship Applications (Bell/Pilz)

SUGGESTED READING & LISTENING

- Als Erstakademiker:in in der Wissenschaft, Promotion - Postdoc - Professur
- Mirya Holman: Systems for saying no and yes (blog)
- On Identity, Meaning, and Joyful Effort (balance between research and other demands): changingacademiclife.captivate.fm
- From the Margins: Migrant Academics' Narratives of Precarity

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Sep 1: Happy Hacks for your research life, RCC Newsletter

Dear colleagues, geschätzte Kolleg:innen,

welcome back to us, and to you, if you're in Graz! Find below our regular info update for those in qualification and development agreement contracts on events, funding, activities, and interesting reading. An overview of what we can do for you is here: Förderung von Laufbahnstellen-InhaberInnen - Research Careers Campus Graz

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

## WHAT THE RCC HAS TO OFFER

- Fourth round of RCC grants awarded: Funding for 76 applicants
- Happy Hacks: Read 13 interviews with Uni Graz scholars about their practices for motivation and creativity!
- Oct 6: Accessing and Activating International Research Networks: A Hands-On Training
- Oct 13: How Not to Give a Boring Research Presentation
- Oct 15: AI in Academia I: Legal and Ethical Issues Surrounding the Use of AI in Academia
- Oct 15: AI in Academia II: Data Security and Control in the Age of AI
- Nov 13: Generating new research ideas and how to enjoy it
- Nov 19: Taking charge: How to handle voluntary and involuntary career shifts
- Nov 19 & 26: Science Communication on Social Media
- Feb 4-5: Seminar on Master's Thesis and PhD Supervision
- See all our workshops and all RCC Events
- Take a career coaching – we know great coaches!
- Join the writing group on Fri morning!

## FROM THE UNIVERSITY AND BEYOND

- Ongoing: OECD-EU Research and Development Careers Survey 2026
- New: Openly accessible Moodle course on Research Data Management
- Sep 15: Deadline for Leading Researchers Program – LBG Career Center
- Sep 21-Oct 1: Hochschuldidaktische Weiterbildungswochen: Lehre an der Uni Graz
- Sep 21: Parenting and Academia: Care Status, Discrimination and Pathways Forward
- Sep 21: three events on professorships: Black Box Berufung or Berufungsverfahren - Die häufigsten Fehler vermeiden or Towards Professorship? Career insights from the UK and Germany

- Sep 25: Virtual Conf: Spilling the ReproducibiliTea: A decade on and decades ahead
- Sep 28: Vorstellung der neuen ÖAWI Richtlinie zur guten wissenschaftlichen Praxis
- Sep 29: Who are Europe's next gender equality champions?
- Nov 3: AI for Grant Writing at IDea_Lab
- Nov 12: Umgang mit Kritik von Mitarbeiter*innen und Konfliktlösungsstrategien im Team (für Habilitierte)
- New: Ministry info website on research security: forschungssicherheit
- Training materials to support capacity-building on gender-based violence in higher education and research

FUNDING INFO

- Research Grant System Teeters on the Cusp of an AI Hellscape
- Oct 15: Ambassador Grants (€5000) of the Research Careers Campus
- Oct 15: Deadline to apply for RCC tenure micro grants
- Oct 28: Houskapreis - B&C Privatstiftung
- Oct 28: FWF-Webinar (EN): FWF-Basiswissen

SUGGESTED READING & LISTENING

- Analyse des österreichischen Hochschulsystems - FORWIT
- Gute Mutter‘ und/oder ‚gute Wissenschaftlerin‘? Rollenkonflikte, Schuldgefühle und Retraditionalisierung bei akademischen Müttern, CEWSjournal_2026-02.pdf
- “My Wife Says…”: Epistemic Injustice in the Rationale of Parenting Responsibilities Among Academic Parents
- Am I collegial? – The Auditorium: a research culture and researcher development blog

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**Jun 30: How to plan your writing summer and how to say no (RCC-Newsletter)**

Dear colleagues, geschätzte Kolleg:innen,

today we suggest to read this: How to plan your writing summer – and why not use on of our writing groups for this? And to make this happen: Saying no and setting boundaries: Padlet by Kay Guccione!

Find below training, funding and more relevant information – and have an excellent summer!

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

## WHAT THE RCC HAS TO OFFER

- Oct 13: Death by PowerPoint: How to Rescue Your Research Presentation
- Oct 15: AI in Academia I: Legal and Ethical Issues Surrounding the Use of AI in Academia
- Oct 15: AI in Academia II: Data Security and Control in the Age of AI
- Nov 19: Taking charge: How to handle voluntary and involuntary career shifts
- Nov 19 & 26: Science Communication on Social Media
- Dec 21-22: Introduction to R
- Feb 10-11: Resilience & Well-being in Academia Workshop
- Feb 23-25: Supervise and Lead: Retreat in Schloß Retzhof
- May 11: Agile Project Management for Researchers
- Take a career coaching – we know great coaches!
- See all our workshops and all RCC Events

## FROM THE UNIVERSITY AND BEYOND

- Tuesdays, noon: Lunch Exercise (info and more employee health offers here)
- Jul 14: funded spots at hochschuldidaktische Fortbildung **eDidactics**, email to Michael.kopp@uni-graz.at
- Sep 23: uniGPT & Co.: Orientierung im Umgang mit generativer KI in der Hochschullehre
- Sep 21: Inequality by Default? Care work and academia
- Sep 23: Panel: AI and Funding (PAW)
- Sep 28: Schreibprozesse und Abschlussarbeiten begleiten
- You can now join a new COST Action! Check out how to become part of the management committee

## FUNDING INFO

- Toolkit for proposals: Gender in research
- Jul 14: FWF-Antrag einreichen (english, in person)
- Aug 3: FWF-Antrag einreichen (online)
- Jul 15: Deadline to apply for RCC tenure micro grants
- Jul 30: Brigitte-Bierlein-Frauenpreis
- Sep 2: ERC Plus Call
- Sep 7: Förderpreis für Lehrprojekte - Lehre an der Uni Graz
- Sep 23: Jubiläumsfonds OeNB
- Sep 30: Förderung Proof of Concept - Austria Wirtschaftsservice
- Sep 30: Förderung wissenschaftlicher Veranstaltungen Land Steiermark
- Oct 12: Invite Incoming scholars: Go Styria Stipendium
- Oct 14: ERC Starting Grant
- Oct 28: Open Call: COST Actions: Fund your network!
- Nov 24: MSCA Doctoral Networks 2026 | Marie Skłodowska-Curie Actions
- Do you know the FFG Academy „Help yourself“ section?
- Fast and flexible research funding: a review (RoRI Working Paper No. 20)

## SUGGESTED READING & LISTENING

- A step-by-step guide for scientists who hate conference networking, Nature CAREER
- Protect time for deep work and scholarship - White Rose University Consortium
- Exiting the supervision relationship: When supervisors know it is not going to work – A community blog, on doctoral supervision relationships and pedagogies
- Adrian Liston: Failure in Science

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June 2: Supervise and Lead, RCC-Laufbahnstellen-Newsletter

Dear colleagues, geschätzte Kolleg:innen,

How can you be (time-)effective as a PhD supervisor? What are international standards and best practices that could enhance your supervisory practice? Put the Supervisor Retreat 2027 in your calendar!

More relevant opportunities for Laufbahnstellen-Inhaber:innen are below.

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

WHAT THE RCC HAS TO OFFER

- We have one spot left for the Sep 24-26 Writing Retreat: Community, joy, and productivity in the countryside!
- Sep 29-30: Training to prepare for professorship application (life-changing!!)
- Oct 1: Effective Peer Exchange in Research: Tools and Methods
- Oct 29: The “good enough academic” on the tenure-track
- Nov 13: Generating new research ideas and how to enjoy it
- Feb 3: Joyful Networking: Creating Communities For Your Research Life
- Feb 1: Introduction to Python
- Feb 23-25: Supervise and Lead-Retreat for PhD Supervisors: Apply now!
- Mar 17: Fiasco Fest 2027: Workshop-party to joyfully handle career setbacks
- Take a career coaching – we know great coaches!
- Join the Friday writing group! (email rcc@uni-graz.at to get weekly invites)

- Do you know our Fiasco Repository: Tools and activities to support an error-friendly research culture?
- Get to know our RCC Ambassador Grant project on Open Science and apply for your own project idea by Oct 15!
- See all our workshops and all RCC Events

## FROM THE UNIVERSITY AND BEYOND

- Jun 11: PI network - building psychological safety into research teams
- Jun 12: Schreibwerkstatt für Lehrende
- Jun 18: The Hidden Cost of Equity Work: Labour, Risk, and Sustainability, Centre for Global Higher Education
- Jun 18: Digitales Wissensmanagement: aktuelle Zugänge und Anwendungen
- Jun 18: Patent search with public databases
- Jun 26: LERU-Online-Event: AI and research grants: is the system doomed to collapse?
- Jul 2: Lehrportfolio - Einführung und Schreibstart
- Jul 3: Lehre planen: Zweiteiliges Hands-on-Seminar
- Nov 12: Umgang mit Kritik von Mitarbeiter*innen und Konfliktlösungsstrategien im Team

## FUNDING INFO

- Ongoing call: Heisenberg-Programm | DFG
- Jun 9: FFG Academy Webinar: Mastering the COST Application Process
- Jun 11: FFG Academy: Proposal writing for Marie Skłodowska-Curie Doctoral Networks 2026 | FFG
- Jun 30: L'Oreal UNESCO INTERNATIONAL AWARDS | For Women in Science
- Jun 30: Taiwan Visiting Fellowship
- Jul 9: FWF-Webinar (EN): Im Fokus Spezialforschungsgruppen (Konzeptantrag)
- Jul 15: Deadline to apply for RCC tenure micro grants
- Aug 15: Excellence Awards - FEBS
- Sep 25, Vienna: ERC Proposal Reading Afternoon
- Oct 15: €5000 Research Culture and Integrity Ambassador Grants
- Open calls and advice from FMS

## SUGGESTED READING & LISTENING

- Helen Kara: How To Give A Keynote Speech
- Tenure track and academic career paths in international comparison
- Novosad et al 2025: Access to Opportunity in the Sciences: Evidence from the Nobel Laureates
- The Silent Standpoint: How Professors Explain Gender Disparities in Academia
- Folge 6: Wenn Wissenschaft Hass erfährt: Scicomm-Support im Einsatz
- Jen Heemstra on Accidental Leadership (CAL 138, S8E3) - Changing Academic Life

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**May 5: Writing Retreat Call Jun 1, Newsletter für Laufbahnstellen-Inhaber:innen**

Dear colleagues, geschätzte Kolleg:innen,

if you're up for three days of community, focus and food in the countryside, register on June 1 for our September writing retreat! More relevant opportunities for Laufbahnstellen-Inhaber:innen are below.

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

## WHAT THE RCC HAS TO OFFER

- Read our festival report: Positive Research Cultures Claiming Space in Graz
- May 20: Learn from Florian Bieber: How to get heard? Tips on Communicating Research
- May 20, 12-4pm: Effective Peer Exchange in Research: Tools and Methods
- Jun 2: Habilitation Explained
- Jun 29-30: Data Analysis in Python
- Sep 24-26 (register on June 1!): Writing Retreat: Community, joy, and productivity in the countryside
- Oct 6, 1-3pm: Accessing and Activating International Research Networks
- Oct 29: The "good enough academic" on the tenure-track
- Use our coaching offer for those in career positions, or another career coaching – we know great coaches!
- Join the Friday writing group or the supervisor network

## FROM THE UNIVERSITY AND BEYOND

- May 7: PI Network: Leading Through Change: Supporting Yourself and Others
- May 18-20: Pint of Science Austria, featuring MetAge postdoc Martina Derler and other cool researchers!
- Jun 3: Expert Talk: Career & Parenthood: Managing the mental load
- Jun 9: FFG Academy: Mastering the COST Application Process FFG
- Jun 12: 3. Open Science Day (GOSI) der Universität Graz
- Jun 18: Mindful Minutes with Adriá LBG CC ACADEMY
- Oct 21: How to collaborate with almost anyone (in English)
- Personally guided career/leadership development processes including coaching, potential analysis and career/assessment chat
- New Arqus MOOC: Cybersecurity: A citizen and professional guide

- What is the future of research in Austria? Subscribe to the Newsletter for Hochschulstrategie 2040
- Resource page on writing and AI: Weiterführende Materialien und Workshops zum Schreiben mit generativer KI
- Beyond Bad Apples: guidelines on preventing and addressing research misconduct

FUNDING INFO

- Open Access Publication funding Uni Graz
- May 12: FFG Academy: Come on Board: Basic knowledge for newcomers to Horizon Europe
- May 19: FFG Academy Online Session for Supervisors in MSCA Postdoctoral Fellowships
- Jun 19: European Research Council - Proposal Library Session in Vienna
- Jun 23, Jun 25: "ERC at 3" online sessions – preparing a compelling ERC proposal - For Starters and Consolidators
- Jul 15, Oct 15: Deadlines to apply for RCC tenure micro grants
- Aug 2: ÖFG Druckkostenzuschüsse
- Aug 27: ERC Advanced Grant, see also: ERC (Re-)Submission Rules
- Sep 15: Stadt Graz Foerderungen Wissenschaft, Forschung
- Oct 15: Research Culture and Integrity Ambassador Grants (be inspired by this portrait of the RCC Ambassador Grant project "From roots to words")
- Overview of funding sorted by activities. Open calls see research management & service website.

SUGGESTED READING & LISTENING

- Guccione/Stefanatos (2023) A beginner's guide to supervising a PhD researcher | The Biochemist
- Dr acad. Sommer column: Researcher's coaching questions answered
- Conflicts of interest around authorship: Think. Check. Submit.
- New book chapter on supervisory practice: Enabling effective team supervision, by Natasha Kitano and Karen Clegg

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**Apr 7: Collegial Consultation, Opportunities for Tenure-Track Researchers (RCC Newsletter)**

Dear colleagues, geschätzte Kolleg:innen,

what is collegial consultation? Find out in a workshop with Yasmin Dolak-Struss on May 20! More on this and relevant opportunities for Laufbahnstellen-Inhaber:innen below.

Kind regards, herzliche Grüße,

Johanna Stadlbauer for the Research Careers Campus

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

## FOCUS ON COLLEGIAL CONSULTATION

How many spaces do you have where you receive unconditional positive regard, acknowledgement of your expertise, interest in and compassion for your challenges, and inspiration for solutions that won't stress you out? Why not start a structured group yourself? Take this training on May 20: Effective Peer Exchange in Research: Tools and Methods! Read more about the structure under section 4 here.

## WHAT THE RCC HAS TO OFFER

- Results of 3rd round of the RCC Micro-Grant selection are in: 74 grants awarded!
- Apr 22-23 (incl. party in Kombüse): Communities of Curiosity: Positive Research Cultures Claiming Space
- Jun 2: Habilitation Explained
- Jun 11: Leadership Lab: Communication Skills for Research Leaders
- Oct 29: The "good enough academic" on the tenure-track
- Sep 24-26 (register on June 1!): Writing Retreat: Community, joy, and productivity in the countryside
- Sep 28-30: Planning to apply for a professorship? Training to prepare for the appointment process
- Aviso: Feb 23-25, 2027: Supervise and Lead Retreat, Retzhof
- Take a career coaching – we know great coaches (example)
- Join a writing group: See how it works

## FROM THE UNIVERSITY AND BEYOND

- Apr 16: Arqus Lounge: get to know colleagues from other universities
- Apr 22: Research Security webinar series: AI and cybersecurity, Opportunities and risks
- Apr 20: Leadership Talk: Wirksam führen in der Wissenschaft LBG CC ACADEMY
- Apr 22: Research Security webinar: AI and cybersecutity: Opportunities and risks, Arqus
- May 20: KI zum Frühstück & AI Tool Club
- May 20: Professional Boundary Setting and the Power of Saying No
- May 22: Summer School LEAD_able: Leadership & Management Skills for Researchers
- Jun 3: Expert Talk Balancing Parenthood & Career in Academia
- Jun 9: Expert Talk Impromptu Presentations
- Jun 16: Digitales Wissensmanagement: aktuelle Zugänge und Anwendungen
- Sep 14: Deadline Leading Researchers Program, LBG Career Center
- Curated resources to support established and mid-career researchers: Established Researchers Hub (UK)
- Kostenlose Online-Coachings zu Wissenschaftskommunikation Verein ScienceCenter-Netzwerk

- Lara, Sarah and Heide from the Netzwerk Mutterschaft Wissenschaft Graz are collecting data on parent's experiences in academia, reach out to learn more and connect: mutterschaft_wissenschaft@uni-graz.at

FUNDING INFO

- Apr 30: Call for Entries: 2026 Einstein Foundation Award for Promoting Quality in Research
- Apr 30: Virtueller FWF-Coaching-Workshop (DE): Antrag einreichen
- May 27: FWF-Webinar (DE): Projekte erfolgreich umsetzen
- May 28: FWF Webinar (EN): Focus on FWF ASTRA Awards
- May 29: Falling Walls Lab Vienna
- May 31: Call for Arqus Twinning 2.0 projects international teaching-related mobility with groups of students; and Arqus call for Blended Intensive Programmes (BIPs)
- Jun 1: Ausschreibung: Mitglieder des FWF-Kuratoriums für die Funktionsperiode 2026–2029
- Jul 15: Deadline to apply for RCC tenure micro grants
- Aug 27: Horizon Europe: ERC Advanced Grant
- Mid-Sept: Expected FWF ASTRA submission date
- 8-week online training on edX: "Researcher to Innovator and Entrepreneur", created by the postdocs2innovators network (we know them, they're great!)

SUGGESTED READING & LISTENING

- Making mentorship work (for the mentee and mentor) - Prosper
- Video recordings: How is AI changing scholarly publishing? (Integrity Week 2025)
- Grove, Allen (2026): The Gentle Academic: Reimagining the Contemporary University Culture with Principles of Community, Leadership, and Care
- Podcast: The Art of Saying No: Power, Permission and Research Culture

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**Mar 10: Opportunities for Tenure-Track Researchers (RCC Newsletter)**

Dear colleagues, geschätzte Kolleg:innen,

Please find relevant information for you as "Laufbahnstelleninhaber:in" (collected from across the university and beyond) below. If you want to learn more about what the Research Careers Campus has to offer for assistant professors (with QV) and senior scientists (with EV), visit this new website!

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

## EVENTS FROM THE RCC

- Mar 13: Friday writing group meeting (Leechgasse 42, kitchen, ground floor); get in touch to join!
- Apr 22-23 (incl. party in Kombüse): Communities of Curiosity: Positive Research Cultures Claiming Space
- May 20: Effective Peer Exchange in Research: Tools and Methods
- Jun 2: Habilitation Explained
- Jun 11: Leadership Lab: Communication Skills for Research Leaders
- Jul 1: LinkedIn for researchers: Finding your voice, audience, and having fun
- Sep 29 & 30: Auf dem Weg zur Professur? Training zur Vorbereitung auf Berufungsverfahren
- Get a free coaching or book an advice session with our team!
- See all our workshops and all RCC Events
- Give us feedback - Research Careers Campus

## FROM THE UNIVERSITY AND BEYOND

- Mar 12: Research Security in Austria and the EU: Insights into current policies at institutional, national and EU level, including the perspective of researchers
- Mar 19: Lizenzierung von Forschungssoftware - Forschungsdatenmanagement
- Mar 20: Life After Mistakes: "Fehlerkultur" for Research Integrity, Sabine Bergner (Graz) & Kadri Simm (Tartu)
- Mar 26: Podcast- und Audiobeiträge als Teilleistung in Lehrveranstaltungen
- Apr 10: Partizipative Forschung (check out all the empirical research workshops)
- Apr 13: Digitale Barrierefreiheit und Inklusion
- Apr 15: Interaktives Prompting mit uniGPT
- May 5, Vienna: Training: Active Bystander Intervention in Academic Environments, GenderSAFE
- May 22: Nominate excellent research leaders: LEXA
- May 28: Karriereplanung für Habilitierende
- May 29: Uni Vibes - das Fest, das Grenzen überwindet
- Join the Networking Initiative for Scientific Work and Academic Writing – by Teaching Staff for Teaching Staff
- Useful new tool: AIR: AI in Research - A framework for transparent and responsible AI use mapped to the research process

## FUNDING INFO

- Mar 15, Jul 15: Deadline to apply for RCC tenure micro grants (€2000)
- Apr 23 (register quickly, incl. lunch!): FWF Coaching Workshop University of Graz
- May 19: MSCA Postdoctoral Fellowships: Webinar for Supervisors
- May 23, 25: "ERC at 3" online sessions, preparing a compelling ERC proposal, for Starters and Consolidators, FFG Academy
- Sep 2: ERC Plus Grants
- Open calls and advice from FMS

## SUGGESTED READING & LISTENING

- Get tips from our writing retreat facilitator: Deliberate cold exposure for focus : A Brilliant Mind
- Podcast: Dual Careers, Global Mobility & Scientific Life with Prof Jessica Cauchard and Dr Michael Levant
- Unprestigious academia: How I unlearned academic elitism - University Affairs (Canada)
- Is academia a meritocracy, and what is the Matthew effect? Read RCC blog post #157

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**Feb 10: Fiasco Fest, Opportunities for Tenure-Track Researchers**

Dear colleagues, geschätzte Kolleg:innen,

We hope you're having a good break from teaching! Please find relevant information for researchers with development and qualification agreements, provided by the Research Careers Campus, below.

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

A SELECTION OF WHAT THE RCC HAS TO OFFER

- Overview of what Research Leaders can expect from us
- Mar 6, 7pm: Come and cheer on PhD researchers: Three Minute Thesis Competition Graz 2026
- Mar 25: Fiasco Fest: How to joyfully move from rejection and failure to your best professional self
- Apr 22-23: Communities of Curiosity: Positive Research Cultures Claiming Space
- May 7-8: Spread the word in among your team: Research Integrity and Good Scientific Practice: A Workshop for Advanced Master's Students and PhD Candidates
- May 20: Effective Peer Exchange in Research: Tools and Methods
- Jul 1: LinkedIn for researchers: Finding your voice, audience, and having fun
- Sep 28: Strategic Career Planning
- Take a career coaching – such as this: Coaching offer for those in career positions: Coaching für LaufbahnstelleninhaberInnen
- Join a writing group: Mon afternoon, Wed & Fri morning

FROM THE UNIVERSITY AND BEYOND

- Feb 14: Imposter Syndrome in Academia, Open Online "Happy Hour" of the Netherland Research Integrity Network

- Mar 3: OER quick start: Eine Einführung in die Nutzung freier Bildungsmaterialien
- Mar 3: COST in a Nutshell: Networking and Career Opportunities
- May 5: Gesund führen: Interne Weiterbildung für Führungskräfte
- Jun 16: Showcase your Research: Autor:innenprofile optimieren & Impact steigern
- Uni Graz Code of Values and Conduct (Jun 2025)
- New tool to evaluate your entrepreneurial competences
- Videos & resources for Leading your research group (academic success guide of Imperial College London)

FUNDING INFO

- Inform yourself early: Vorbereitung des nächsten EU-Rahmenprogrammes | FFG
- Feb 17: Information session covering both ERC grants and Marie Skłodowska-Curie Actions (MSCA), presented by Lil Reif (FFG, National Contact Point for ERC & MSCA)
- Mar 1: Uni Graz Visiting Awards for High Potentials (€10.000 for 4-8 week mobility)
- Mar 11: National Teaching Award: Ars Docendi Aktuelle Ausschreibung
- Mar 15: Deadline to apply for RCC tenure micro grants (€2000)
- Mar 31: Theodor Körner Fonds zur Förderung von Wissenschaft und Kunst
- Apr 15: Falling Walls Global Call for Science Breakthroughs
- May 5: PREISE für WISSENSCHAFT und FORSCHUNG des Landes Steiermark
- Jun 16: Future Leaders Fellowships: round 11 – UKRI

SUGGESTED READING & LISTENING

- Clements et al (2025) Tips and tricks for writing constructive peer reviews, Conservation Physiology 13:1
- Gigerenzer (2022): Simple heuristics to run a research group, PsyCh Journal, 11/2
- 'Anyone hired a student before?' How a group of novice lab leaders are supporting each other

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**Jan 13: Happy January, Newsletter für Laufbahnstellen-Inhaber:innen**

Dear colleagues, geschätzte Kolleg:innen,

Please find relevant information for you as "Laufbahnstelleninhaber:in", provided by the Research Careers Campus, below. We are looking forward to a wonderful year 2026, collaborating with you!

Kind regards, herzliche Grüße,

Johanna Stadlbauer für den RCC

(ext. 1255, Leechgasse 42, research-careers-campus.uni-graz.at)

## WHAT THE RCC HAS TO OFFER

- Event report: How to thrive on the tenure track: Expert Talk with Irene Strasser
- Feb 26, 10am: How to navigate power dynamics in the university: Insider advice
- Mar 25, botanic gardens: Fiasco Fest
- Jun 2: Habilitation Explained
- Jun 10: Negotiating on your path to a professorship: Expert talk with Jana Lasser
- Jun 11: Leadership Lab: Communication Skills for Research Leaders
- Jun 11: Protecting your research: A short guide to intellectual property rights
- Sep 24-26 (register June 1!): 2026 Writing Retreat: Community, joy, and productivity in the countryside
- Sep 28-30: Planning to apply for a professorship? Training to prepare for the appointment process
- Oct 29: The "good enough academic" on the tenure-track
- Aviso: Feb 23-25, 2027: Supervise and Lead Retreat, Retzhof
- Join a writing group: Mon afternoon, Wed & Fri morning
- Take a career coaching – we know great coaches!
- See all our upcoming events

## FROM THE UNIVERSITY AND BEYOND

- Jan 18: Register for Frauen FÜHREN und GESTALTEN - FELIN
- Jan 22, 12:30pm UK time: The Radical Power of Fun: Playfulness as a Catalyst for Research Culture Development (Keynote for free online REDS Conference 2026)
- Jan 21 (2nd option May 7): Open Science Superpowers: Skills and Tools for the 21st Century Researcher
- Jan 28: MSCA Postdoctoral Fellowships: Insights for Current and Future Supervisors
- Jan 28: Exploring AI in Academia: Practical Applications and Best Practices
- Jan 29: Spotlight: Mindful Minutes - LBG CC ACADEMY
- Feb 27: Supervision in Focus: From Experience to Good Practices (special talks during the 5th Austrian Day for Women in Mathematics in Graz)
- Apr 9-10, Nov 9-10: Train-the-trainer course by Austrian Agency for Scientific Integrity
- Apr 24: #LNF26 Lange Nacht der Forschung
- Apr 30: Answer the ÖAW-Preisfrage: Wie verändert KI Ihr wissenschaftliches Fach?
- Checklist for your students: Weiterführende Materialien und Workshops zum Schreiben mit generativer KI - Lehren und Lernen mit KI
- Want to know which Uni Graz professor retires when? Read it in the "Entwicklungsplan"

## FUNDING INFO

- Jan 15: Nominations for the 5th Arqus Teaching Excellence Award
- Jan 16: Publikationsförderung & Open Access Abkommen
- Jan 27: Virtueller Workshop (EN): FWF-Antrag einreichen
- Jan 28: MSCA Postdoctoral Fellowships – Insights for Current and Future Supervisors
- Jan 29: Webinar (EN): FWF-Basiswissen
- Mar 1: Gastprofessur an der University of Alberta (SocSci, Humanities)

- Mar 3: COST Info Session - European Cooperation in Science and Technology
- Mar 15: Deadline to apply for RCC tenure micro grants
- Mar 17: Expedition Zukunft START 2025/2 FFG
- Mar 17: Human Frontier Science Program (Life Sciences) Research Grants 2026
- Mar 31: Reisekostenzuschüsse - Wissenschaft - Land Steiermark
- Apr 23: Lokaler FWF-Coaching Workshop für Forscher:innen der Universität Graz
- Tell the international postdocs in your life who want to come here: Uni Graz two-day intensive MSCA applicant workshop, Jun 16-17
- Overview of funding sorted by activities. Open calls see research management & service website.

## SUGGESTED READING & LISTENING

- How to deal with reviewer 2: A step-by-step guide
- How to be a better friend in academia
- A toolkit to foster great career conversations – The Auditorium: a research culture and researcher development blog

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