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Ph.D. student with work experience in human resources at Volkswagen since 2008. Research advisor for master's thesis in the field of competence management. Work experience as a personal planner for 6 months with "Industriemeister" and shift leaders in the production area (car body construction and paint shop) of Bentley and Phaeton. Research in the area of recognition of vocational competences towards higher education and data collection about credit of vocational competences business science and engineering science studies in Germany.