

Semester	Mentoring	Seminars	Retreats	Mobility & Teaching	Skill Development	Conferences & Workshops	Courses and Regular Events		
1st	Individual mentoring: first supervisor	doctoral seminars (monthly)	PhD-group semester retreat		academic writing	Workshop	Class “Europeanising SEE”	Brownbag seminars (weekly)	Discussion forum (monthly)
2nd			International retreat		academic skills: gender, diversity & inclusion	CSEES conference			
3rd			PhD-group semester retreat	stay at partner university	academic skills: rules, strategies	Workshop	Class “Europeanising SEE”		
4th			International retreat	stay at partner university/field work	academic skills: research & academic ethics	CSEES conference			
5th	Individual mentoring: mentoring triangle		PhD-group semester retreat	(field) research	teaching skills	Workshop	Class “Europeanising SEE”		
6th			International retreat	co-teaching seminar	project management	CSEES conference			
7th			PhD-group semester retreat	co-teaching seminar	career management	Workshop	Class “Europeanising SEE”		
8th			final writing phase						

Mandatory : Courses and other offerings that are part of the compulsory doctoral programme (except if PhD student is abroad for research stay at partner university or field research)

Optional: Courses and other academic offers, in which PhD researchers can take part according to their research, career and academic plan